

Terms of Reference for the Psychology Workforce Group (PWG)

Background

At its meeting in May 2012 the Psychology Profession Advisory Forum (**PPAF**) agreed to the (re) establishment of a profession-wide representative group to address workforce issues impacting on the psychology profession.

Purpose

The purpose of the Psychology Workforce Group (**PWG**) is to consider ways in which it can advance psychology workforce development issues by making representations to and working with Health Workforce New Zealand (**HWNZ**) and other agencies.

Objectives

The goals for the Psychology Workforce Group are

- To clarify its purpose and expected outputs in relation to specified psychologist workforce development issues.
- To consider ways in which it can engage with Health Workforce New Zealand and other agencies regarding psychologists' roles and potential contributions to the workforce.

Operation and Administration

Principles

The principles guiding PWG members are that that they

- commit to working collaboratively with each other in an open and transparent manner.
- commit to managing differences of view or purpose in a respectful way and attempt to find solutions that are mutually beneficial.
- commit to working for the good of the psychology profession as a whole and the clients they serve.

Membership

Members of PWG will consist of representative(s) from the Universities, the New Zealand Psychological Society, the New Zealand College of Clinical Psychology and the DHB Psychology Advisors Group. The New Zealand Psychologists Board will have observer status on the group. Additional participants may be co-opted at any time.

Roles and accountabilities

The members are responsible for:

- reporting back to their respective organisations as mutually agreed.
- ensuring opportunity for communication with their member constituents.
- declaring conflicts of interest.
- maintaining confidentiality where this applies.

Administrative support

Administrative support will be provided on a rotating basis as agreed by PWG members e.g.:

- hosting of meetings.
- providing a venue.
- minute taking.

Meetings

Meetings will take place as agreed by PWG members.

Resourcing

Resourcing for PWG will be explored.

Review

Terms of Reference were agreed 25 September, 2012 and will be reviewed as necessary.